



Superior Court of California
County of San Bernardino

PERSONNEL AND FINANCIAL SERVICES
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May 21, 2010

Stacey Cue
SBPEA

Dear Ms. Cue:

The Court has learned that the current Memorandum of Understanding between SBPEA and the Court is not in compliance with USERRA regulations for Military Leave. Therefore, the Court is proposing the following amendments be effective immediately.

Article 31. Leave Provisions
Section 5. Military Leave

(a) Temporary Duty. While on paid or unpaid status, an employee on temporary military leave shall receive the same vacation, holiday and sick leave and step advances that would have been enjoyed had the employee not been absent provided that such employee has been employed by the Court for at least one (1) year immediately prior to the date such leave begins.

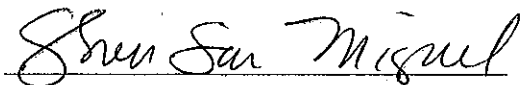
Copy of military orders may be requested. The employee must provide advance notice, either verbally or in writing.

All other provisions of this article remain unchanged.

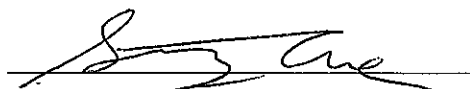
Accepted and Approved:

For the Court:

For SBPEA:



8-5-10



8/5/10