



RESOLUTION NO. 2007-344

RESOLUTION OF THE MAYOR AND COMMON COUNCIL OF THE CITY OF SAN BERNARDINO APPROVING A SIDE LETTER TO RESOLUTION NO. 2005-75, AMENDING ARTICLE III, COMPENSATION, SECTION 2, PERS; ARTICLE IV, FRINGE BENEFITS, SECTION 2, HEALTH/LIFE INSURANCE; AND ARTICLE VII, GENERAL PROVISIONS, SECTION 4, TERM OF MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SAN BERNARDINO AND EMPLOYEES IN THE GENERAL UNIT REPRESENTED BY THE SAN BERNARDINO PUBLIC EMPLOYEES' ASSOCIATION.

I HEREBY CERTIFY that the foregoing Resolution was duly adopted by the Mayor and Common Council of the City of San Bernardino at a joint regular meeting thereof, held on 20th day of August, 2007, by the following vote, to wit:

<u>Council Members:</u>	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
ESTRADA	X			
BAXTER	X			
BRINKER	X			
DERRY	X			
KELLEY	X			
JOHNSON	X			
MCCAMMACK	X			

*Rachel G. Clark*  
Rachel G. Clark, City Clerk

The foregoing resolution is hereby approved this 22<sup>nd</sup> day of August, 2007.

*Patrick J. Morris*  
Patrick J. Morris, Mayor  
City of San Bernardino

Approved as to form:

JAMES F. PENMAN,  
City Attorney

By: *James F. Penman*

**GENERAL UNIT  
SIDE LETTER AGREEMENT NO. 2**

The following sets forth the Side Letter to Resolution No. 2005-75 for full-time, regular, General Unit Employees. The term of this side letter shall be from January 1, 2008 through December 31, 2009.

**A. ARTICLE III, COMPENSATION, SECTION 2, PERS**

Effective 1/1/08 the City shall provide a Retirement Enhancement Program to equal 2.7% @ 55 in lieu of a COLA with all employee and employer costs paid by the City.

**B. ARTICLE IV, FRINGE BENEFITS, SECTION 1, Health/Life Insurance**

Effective January 1, 2008, the City will contribute an additional \$50/per month towards Employee Plus One or More Dependents (\$559) and an additional \$50/per month towards Employees with No Dependents (\$409).

Effective January 1, 2009, the City will contribute an additional \$50/per month towards Employee Plus One or More Dependents (\$609), and an additional \$50/per month towards Employees with No Dependents (\$459).

**C. ARTICLE VII, GENERAL PROVISIONS, SECTION 4, Term of Memorandum of Understanding**

The contract period will be extended for the period January 1, 2008 through December 31, 2009.

**D. Implementation of the Classification and Compensation Study for General Unit employees as previously approved by the Mayor and Common Council on April 20, 2005 (Resolution 2005-90).**

DATE: August 23, 2007

ATTEST: Rachel G. Clark  
City Clerk

FOR THE CITY:

REPRESENTATIVES OF:

GENERAL UNIT EMPLOYEES

Patrick J. Morris  
Patrick J. Morris, Mayor  
City of San Bernardino

Thomas Ramsey  
San Bernardino Public Employees'  
Association (SBPEA)

Linn Livingston  
LINN LIVINGSTON  
Director of Human Resources

[Signature]